

**Are you finding it
difficult to attract
the right talent ?**



**Are you finding it
difficult to retain
them?**



**Have you been
addressing these issues
on guesswork or in an
ad hoc manner?**



**Tejovathi helps you remove
guess work from Hiring,
Retention, Engagement and
Productivity using our 4 step
process!**

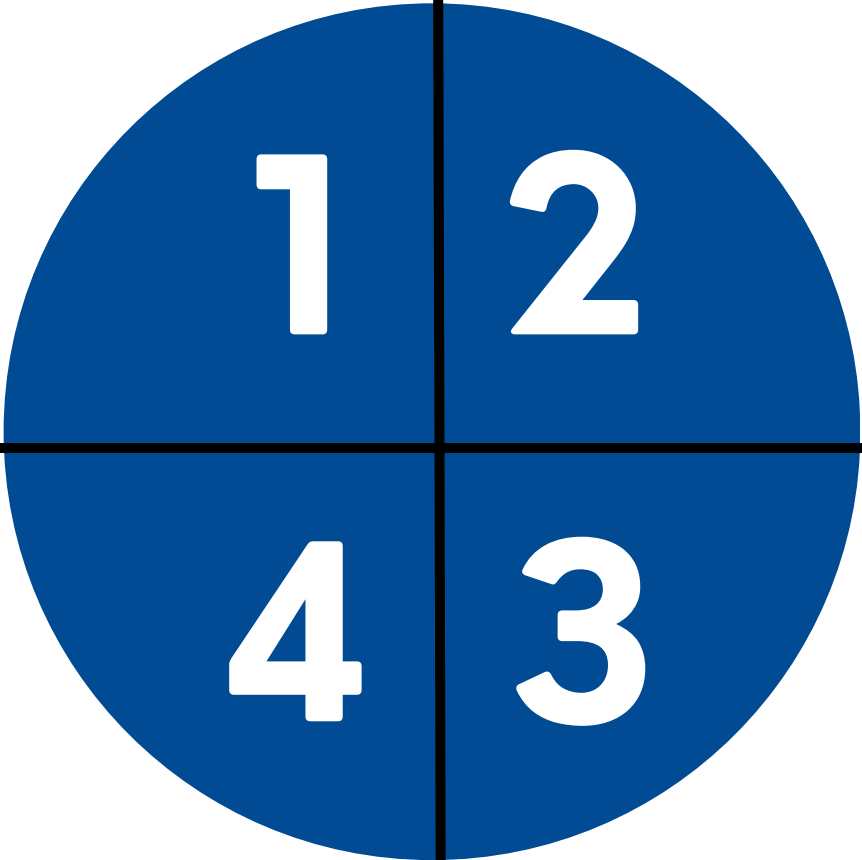


DIAGNOSE

We run our proprietary HR Diagnostics tool to understand the specific issues causing instability in the team and bringing down productivity!

IDENTIFY

The HR Diagnostics tools help us identify the top reasons causing issues with the team across 20 different areas like Compensation and Benefits, Work Environment, Growth prospects, Policy and Procedures, etc.



MEASURE IMPACT

We regularly monitor and course-correct our strategies and measure the impact of the blueprint on attrition rate, employee tenure, and other necessary HR metrics to deliver higher ROI.

IMPLEMENT

Once the issues get identified, we design and implement specific strategies to address these targeted issues apart from aligning your HR Strategy to achieve your business goals, eliminating guesswork and costly trial and error.



Lower
resignations by up to
60%

Improve employee
retention by up to
35%

Increase employee
engagement by up
to 25%



CASE STUDY

PROBLEM

Client Name : A Travel Technology Major

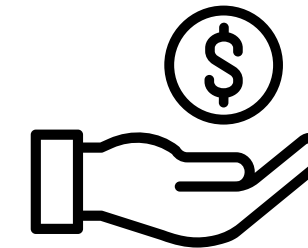
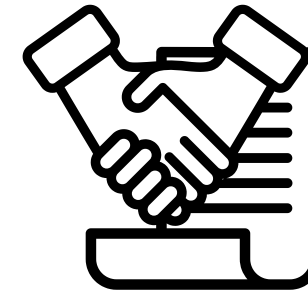
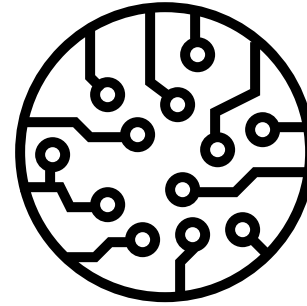
Location: Mumbai, India

Start Date: January 2022

- The company was struggling to retain its employees
- The company could not maintain a positive work culture
- Employee resignation was at **45.45%**
- The employee engagement score was **-35%**

APPROACH

- Step 1: Diagnose
- Step 2: Identify
- Step 3: Implement
- Step 4: Measure Impact



RESULT

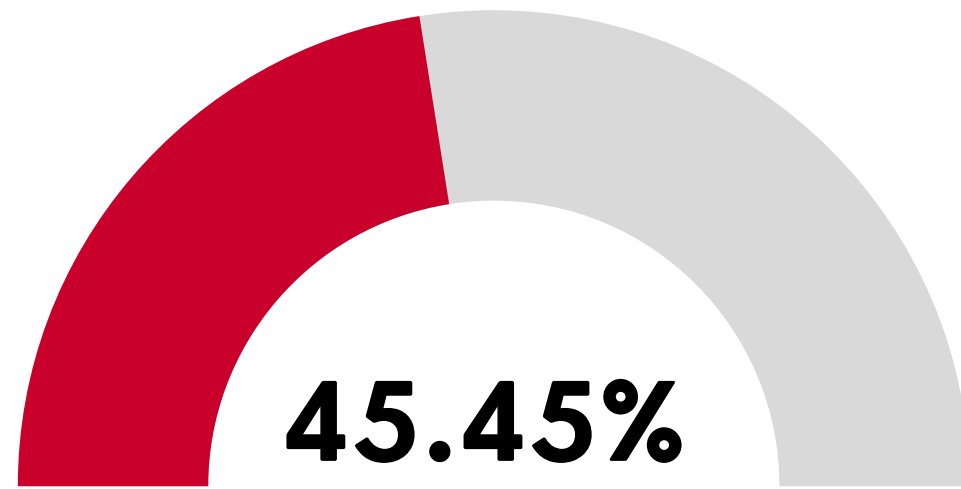
- Employee resignations were brought down to 14% by September 2022

63% reduction in resignation

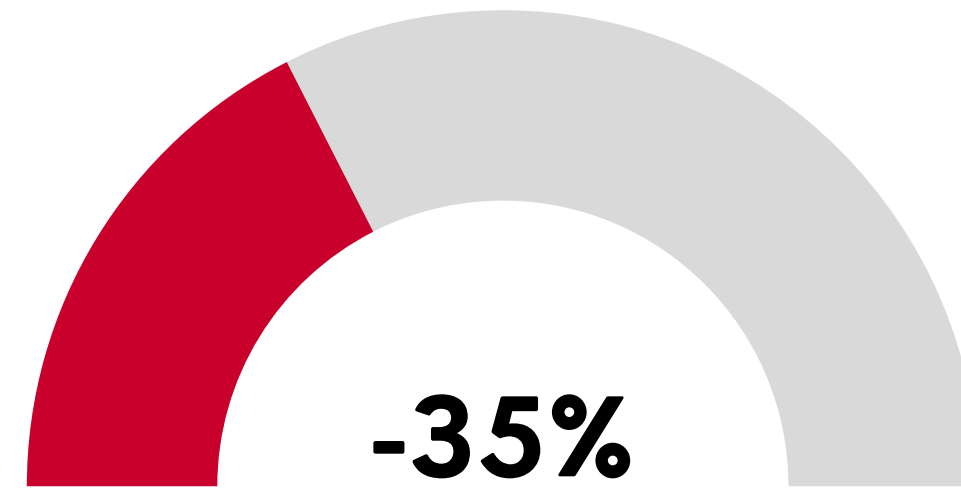
- Employee engagement score became positive

25% increase in score

BEFORE

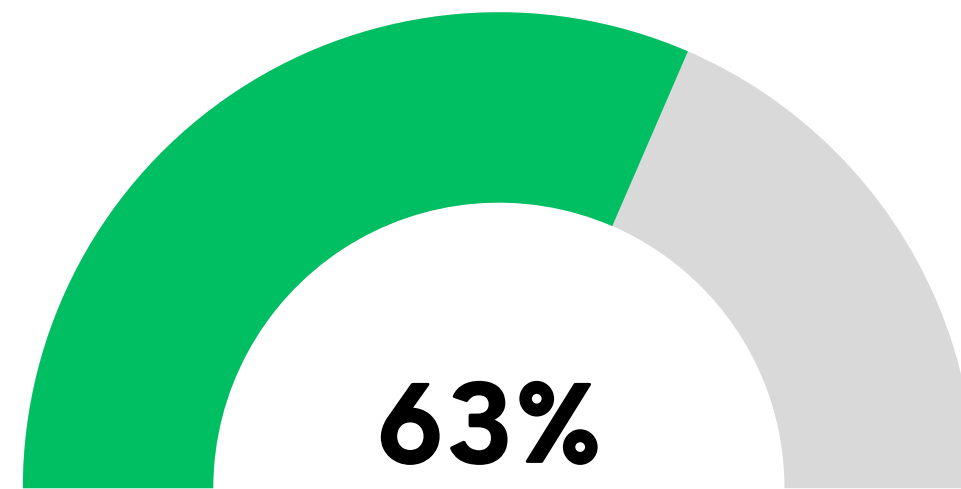


RESIGNATIONS

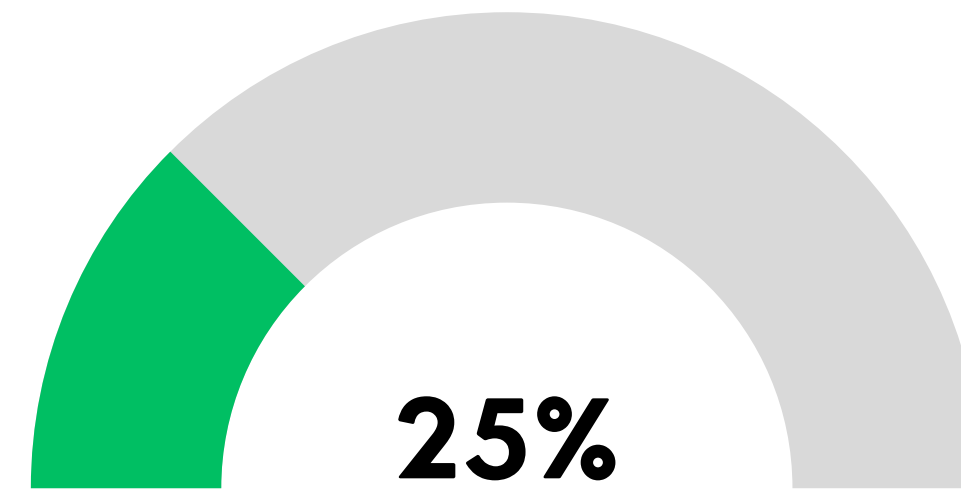


**EMPLOYEE
ENGAGEMENT**

AFTER



**REDUCTION IN
ATTRITION
RATE**



**EMPLOYEE
ENGAGEMENT**



TESTIMONIALS

TESTIMONIAL



I would like to express gratitude on behalf of Akbar Offshore for the prompt and satisfactory service you have given over the past eight months. In each of our HR functions, we have received excellent service from you. I would be happy to personally give a positive testimonial to your good service and product.

MR.SATESH KUMAR RAMASAMY
CEO, AKBAR OFFSHORE PVT.
LTD INDIA, MUMBAI

TESTIMONIAL



We have been using the services of Tejovathi Consulting LLP, since its inception and have found their services to be affordable, timely, and of excellent quality. I am happy to recommend Tejovathi Consulting LLP and wish them the best in their endeavors.

MR. RAJEEV PANDEY
CEO, POSTECH TECHNOLOGY
LLC DUBAI, UAE



AWARDS





ABOUT US



About Company

Tejovathi Consulting is a one-stop shop for micro, small, and medium enterprises for talent and workforce solutions that rely on analytics and a global team to deliver better ROI for our clients.

Tejovathi Consulting is the best HRMS / HR / Human Resource Consulting Firm in the World, serving clients across the US, UK, Europe, Africa, the Middle East, and India.

WHY TEJOVATHI?



Deliver ROI

We deliver a significant ROI with the use of our proprietary tools and methods.



Data Oriented

We rely on data and use our experience and expertise to avoid trial and error.



Bespoke Solutions

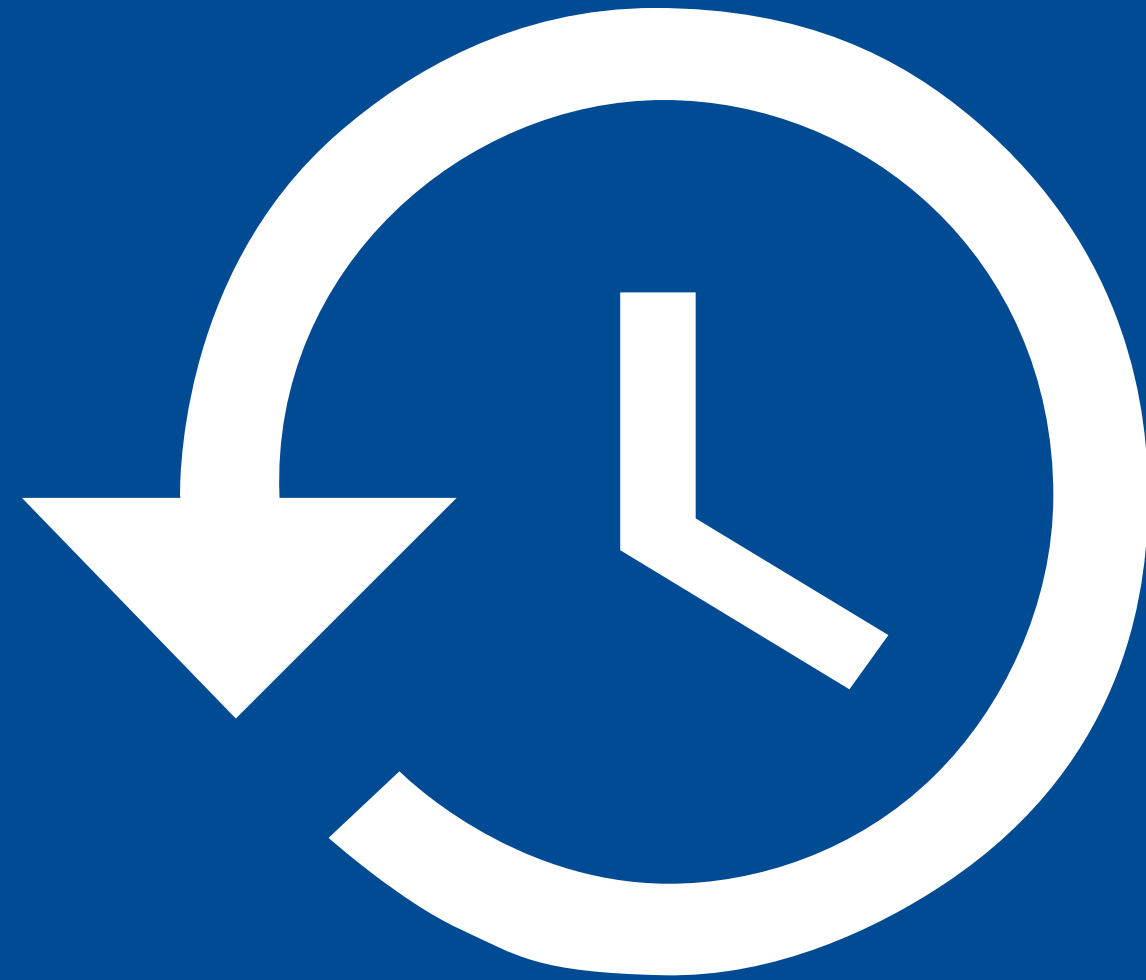
Our solutions are designed for you - your needs, circumstances, and budget.

VISION

Our vision is to create a world where organization and individuals harness their innate potential and power to transcend limitations and manifest their boldest dreams.

MISSION

We strive to be the catalyst that empowers them to unlock their full potential, providing them with the tools, resources, and guidance needed to navigate and conquer the ever-evolving landscape of possibilities.



HISTORY

2007-2009

**Trainings
conducted
through
associates**

2013

**Principal
consultants
trained in
psychometric
assessments**

2017

**Tejovathi
registered
as LLP**

2021

**Tejovathi
Rebranding and
product
restructuring**



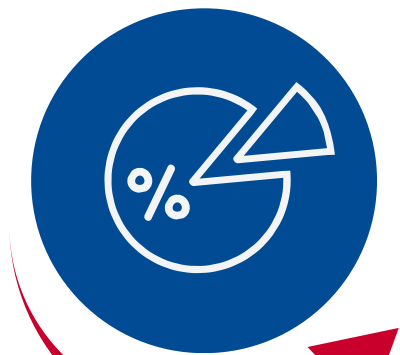
2007

**Tejovathi
starts as
empower**



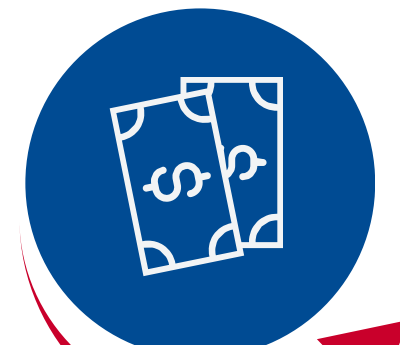
2009

**The Mpower is
registered**



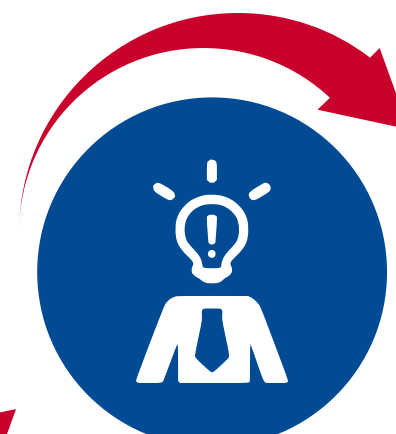
2014

**Principal
consultants
gain
international
experience**



2019

**Tejovathi starts
operation.
C & B project.
Talent
Acquisition.**



2023

**4 National & 1
International
award**





THE TEAM



Mr. Sridhar Raamalingam

Founder & CEO

Winner of Top CEO of Bangalore,
By Global CEO Association

He has over 30 years of industry experience in technical training, training operations, franchise management, and HR in India and the UAE. Sridhar Raamalingam is a well-rounded industry veteran who adds value to Strategic HR and HR technology. Sridhar Raamalingam, a trained psychometric analyst, has won the 'Top CEO Award' and the 'Best Employee' award twice and is a published author!

[linkedin.com/in/shridar2010](https://www.linkedin.com/in/shridar2010)



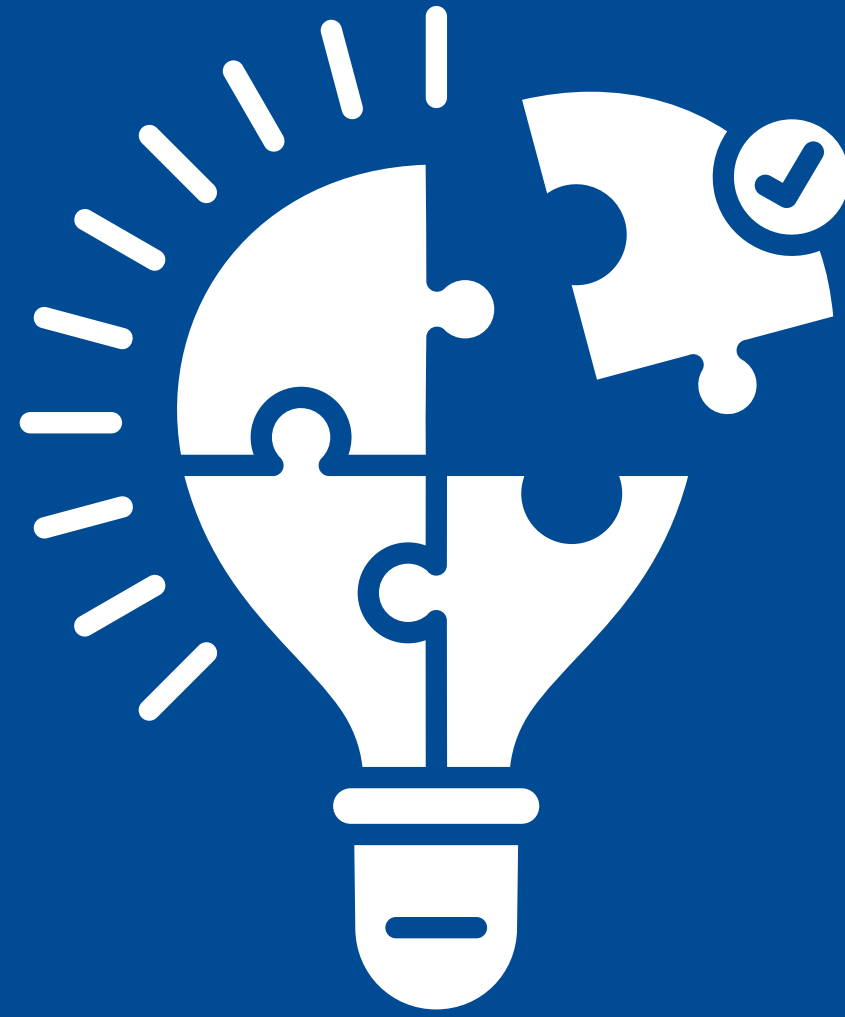
Mrs. Chetana Sridhar

Co-founder

Winner of Women Entrepreneur of the Year,
By Great Companies India

She brings over 25 years of professional experience in Learning and Development and HR, with experience both in India and UAE. She adds her expertise in CoreHR & Learning and Development. Chetana Sridhar, a trained psychometric analyst, has won the 'best employee award' and holds the highest training feedback across all Indian centers of HP and Emirates NBD, Dubai.

[linkedin.com/in/chetana-sridhar-2005367](https://www.linkedin.com/in/chetana-sridhar-2005367)



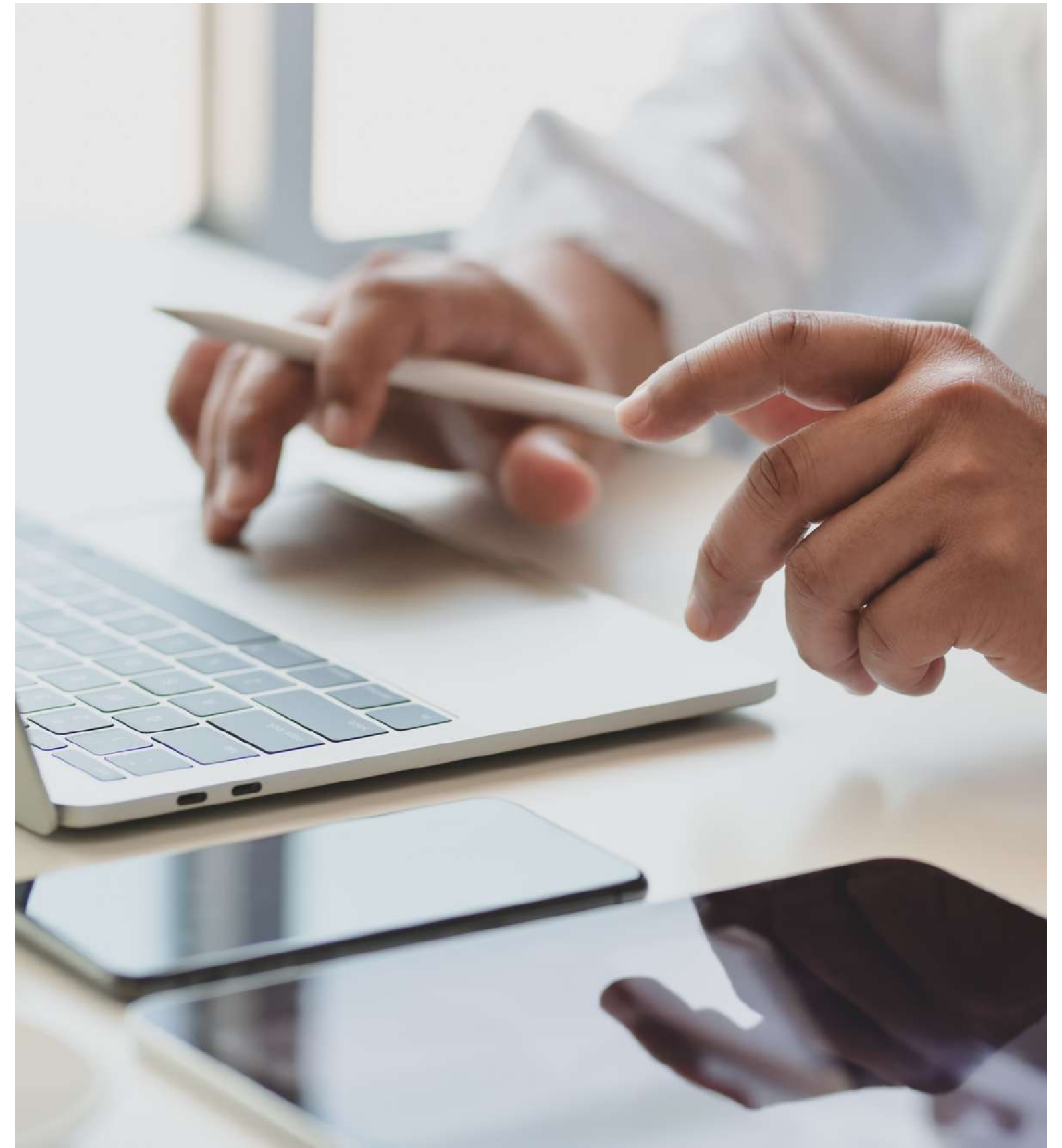
SOLUTIONS

MICRO ENTERPRISE



DO-IT-YOURSELF STARTUP HR KIT

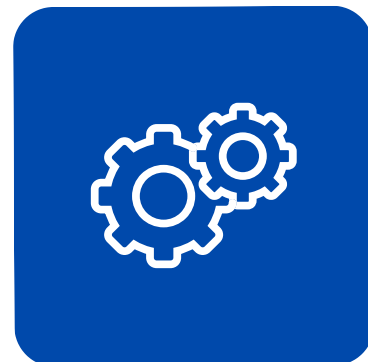
Starting at Rs. 3,999/-



SMALL & MEDIUM ENTERPRISE



**TALENT ACQUISITION &
OUTSOURCING
SOLUTIONS**



**LEARNING &
DEVELOPMENT
SOLUTIONS**



**RETENTION &
ENGAGEMENT**

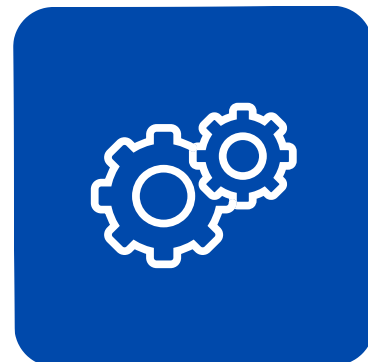
- Competency Mapping
- Competency Building
- GAP Analysis
- Learning & Development

Starting at Rs. 16,999/-

LARGE ENTERPRISE



**TALENT ACQUISITION &
OUTSOURCING
SOLUTIONS**



**LEARNING &
DEVELOPMENT
SOLUTIONS**



**RETENTION &
ENGAGEMENT**

- Competency Mapping
- Competency Building
- GAP Analysis
- Learning & Development

Starting at Rs. 16,999/-



ADVISORY BOARD



Mr. Mukundan Paravasthu

Advisor- GTM Strategy

A Global Strategic Leader offering experience across varied geographies with a demonstrated biography in the Telecom, IT, and Services industry. Skilled in Telecom Solutions, Enterprise Cloud, Entrepreneurship, Go-to-Market Strategy, and Strategic Partnerships. Strong business development professional with a Master's in Business Administration from Green Forest Institute of Management, Singapore.



Mr. Harish Nandwaani

Advisor - Strategic HR

He brings over 25 years of professional experience in Human Resource Management; his working experience includes Chief Human Resources Officer in the world's largest Ceramic industry. He handles strategy, Organization structure, Design and implementation of Balance Score Card, Organization Development, Talent Management/Acquisition, Competency development, and compensation design. He works as an agent, mentor, performance analyst, and motivator with exposure to essential HR and personnel functions in Pharma/Chemical, FMGC, and Engineering domains.



Mr. Rambabu Bandaru

Advisor - Finance & Taxation

An experienced chartered accountant offering Advisory and Compliance services in Direct Tax & Indirect Taxation, Audits, Accounting, CFO Services for starts ups, and ROC Compliance and other Services. Areas of Specialisation: GST, Auditing, Direct & Indirect Taxes, RERA Compliances, and Accounting and Statutory Compliances.



CLIENT LIST

OUR INDIAN CLIENT COMMUNITY

 **Akbar Offshore**
Reaching the world to you



India Cements Capital Ltd

 **MAX**
LIFE
INSURANCE

 **CAPLIN STERILES**

TRICHY
COWORKS
space | community | services

...AND MANY MORE

OUR INTERNATIONAL CLIENT COMMUNITY



...AND MANY MORE

Would you like to...

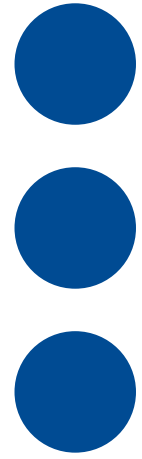


**...reduce resignations
in your company**



**...improve retention
in your company**

Then what are you waiting for?



CALL US NOW!



+91 9538636115



hello@tejovathi.com



<https://tejovathi.com>

A photograph of two people shaking hands in a meeting. The person on the left is wearing a white sweater, and the person on the right is wearing a grey sweater. The background is a bright, out-of-focus office setting. The text "THANK YOU" is overlaid in large white letters across the center of the image.

THANK YOU